

December 2021

THE MIRANDA

26th Edition

Just News

Judicial Service Commission
Quarterly News Letter

P3 | Chief Justice tours
Hwange and Lupane

P6 | JSC Team Building
Convention

P11 | Female Magistrates
dominate swearing-in



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SCAN ME





Editor's Note

Season's greetings to you all and welcome to the last quarter of The Miranda 2021.

Phew! The curtain has come down on 2021, an eventful year that kept us all on our toes as we delivered our mandate and actively contributed to the growth of the JSC brand. Efforts made individually and collectively did not go unnoticed, the Miranda Editorial Team recorded, packaged and profiled events throughout the quarterly publications.

Our theme for this edition is inspired by the festive season, a jolly good time to relax and make merry with family and friends. It is also a time to reflect on the successes and failures and to strategize for the coming year. With COVID-19 and all its variants exhibiting signs of settling with us and forcing us to adjust to the new normal, I am quickly reminded of a joke about how the coming year when pronounced sounds exactly like the year that brought the lockdowns, travel restrictions and safety guidelines that we all have had to contend with. Is 2022...2020 too? Time will tell!

In this edition dear readers, we are delighted to bring you a Q and A with Secretary W. Chikwana following his appointment at the Chairperson for The Southern African Judicial Administrators Association (SAJAA), Congratulations Sir!!! We also bring you the historic Leadership Team Building Indaba, the induction of the newly appointed Judges, the swearing in of Magistrates and so much more. As 2022 beckons, are we all ready for IECMS? No one should be left behind!

I need not emphasize the threat that the COVID-19 fient poses to our lives, let's remember to hydrate, sanitize, mask up, exercise, eat healthy and observe the COVID-19 WHO guidelines and protocols.

Follow our social media pages: Facebook: Judicial Service Commission Zimbabwe and Twitter handle @JSCZIM. If you want to become a contributor send us an email on krusakaniko@jsc.org.zw

The Miranda Team

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BULAWAYO:

Sheriffah Ndlovu (Bulawayo High Court)

MANICALAND:

Rufaro Marira (Mutare High Court)

MASHONALAND EAST:

Anxious Mbalanga (Marondera Magistrates' Court)

MASHONALAND CENTRAL:

Holder Mangumbi (Bindura Magistrates' Court)

MASHONALAND WEST:

Takesure Gora (Chinhoyi Magistrates' Court)

MATABELELAND SOUTH:

Servious Dube (Gwanda Magistrates' Court)

MATABELELAND NORTH:

Isaac Siakwiye (Lupane Magistrates' Court)

MIDLANDS:

Peter Nyakudya (Gweru Magistrates' Court)

DESIGN BY: **Obvious Magaso**

HAPPY HOLIDAYS, DO NOT DRINK AND DRIVE!!!

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FROM THE SECRETARY

Mr Walter Chikwana
Secretary of the Judicial Service Commission

We publish today our last and final volume of the **Miranda 2021** edition. **Being the last publication of the year, it provides us with that rare opportunity to reflect on the year gone by- taking stock of the events and activities which shaped the past twelve months. It presents to us a window to share, amongst ourselves, our successes and challenges during the course of 2021.**

We had a slow start to the year owing to the negative effects of COVID-19 on our personal lives and core operations. Lockdowns were effected between January and June; and this had an obvious impact on our courts in particular and the administration of justice in general. The pandemic continued to rob us of our loved ones including colleagues in the organisation. May their souls rest in eternal peace.

Even in the face of such adversities, I can only but marvel at the way we executed our tasks and scored big in the various endeavours we undertook in our quest to enhance access to justice to the people of Zimbabwe. To mention but a few, we commissioned the new Mt Darwin Magistrates' Courthouse to the public, a far cry from the previous run-down old courthouse. Refurbishment of Bristol House which will house the Commercial Court; and the Lupane Magistrates' Court project progressed well.

In September, after more than two decades of waiting, the magnificent and imposing multi-purpose Chinhoyi Court Complex was officially opened by His Excellency, The President, Dr E.D. Mnangagwa. The one-stop Court, the first of its kind, houses the High Court, the Magistrates' Court and the Sheriff of the High Court under one roof; and is the pride of collective effort and hard work.



We continued to pursue the trajectory we have taken as the JSC to transform the Judiciary through the introduction of the Integrated Electronic Case Management System in our courts as we look forward to celebrating the conversion of the Constitutional Court, Supreme Court and the Commercial Court into digital courts before the turn of the first half of 2022.

Charged with the sole mandate to train and develop skills of all members of the Judicial Service including Judges and Magistrates, a new baby on the block, christened the Judicial Training Institute of Zimbabwe (JTIZ), was born in 2021- we can only expect excellency in the manner we execute our tasks as we move ahead.

The icing on 2021 was the successful hosting of the Southern African Chief Justices Conference and Annual General Meeting in September 2021, followed by the Leadership Team Building Indaba in November 2021 in Victoria Falls. The indaba, which will now grace our calendars annually, was a historic and memorable event which allowed frank and no-holds barred discussions among all levels of leadership in the JSC.

By the time we publish the first issue of the **Miranda** in 2022, we would have hosted the traditional ceremony to mark the commencement of the 2022 legal year. We wait with anticipation for the unveiling by the Chief Justice of the theme which will guide us in 2022 as we deliver world class justice to the people of Zimbabwe.

As we move into the festive and merry-making season, it is a time to unwind; to be with our families; and to reflect on the year ending and the year beckoning. I humbly urge all of you to be responsible and to keep safe. We owe it to ourselves and to our families.

I wish you all a very Merry Christmas and prosperous 2022!

Chief Justice tours Hwange and Lupane

By Kudzai Rusakaniko

The Chief Justice Hon. Luke Malaba toured the Hwange Magistrate's Court and the Lupane Magistrate's Court construction site on the 6th of December 2021 to appreciate the progress subsequent to major renovations and on-going construction.

An infestation of termites threatened the structure at the Hwange Courthouse coupled with vandalism of the roof by baboons. Staff members also found it uncomfortable to perform their duties under the sweltering Matabeleland temperatures. Since the renovations, Hwange Magistrate Court which is the Matabeleland North Provincial Centre now boasts of world class standards. Provincial Magistrate Mr Zhou expressed gratitude to the Chief Justice and the Secretary for their



timely intervention in sprucing up the courthouse and creating a conducive working environment. The Chief Justice was taken on a tour of the station and had an appreciation of all the upgrades including one of the courthouses that has glass screens in line with COVID-19 protocols. He then addressed staff members and applauded them for being focused

but was quick to remind them about the importance of the public offices they bear.

On arrival in Lupane, Hon. Malaba toured the courthouse but was heavily disappointed by the slow progress at that particular project. The Chief Justice said the JSC is deliberate about completing projects at stipulated times and delays are unacceptable. He then gave an ultimatum to the project team and will be visiting the construction site again during the third week of January 2022 to monitor the progress.

The Chief Justice's delegation comprised the Secretary Walter T. Chikwana, Acting Deputy Secretary Mr Elias Muzenda, Head of Administration Mr George Madzikura, Head of Corporate Services C. R Makoni-Thodhlana, Projects Officer Wessley Maenzanise and the Matabeleland North Provincial Leadership from JSC.



Chief Justice Hon. L. Malaba, JSC management tour Lupane and Hwange

JSC Team Building Convention

By Kudzai Rusakaniko

A historic inaugural three-day Leadership Team Building Indaba aimed at enhancing efficiency in the justice delivery system was held in Victoria Falls from the 29th of October to the 2nd of November 2021. The event attracted 200 JSC staffers from all provinces

Officially opening the event, Chief Justice of Zimbabwe Honorable Justice Luke Malaba challenged the team to operate efficiently, effectively and dispense quality justice with minimum delays. He said JSC's goal is to attain a world class justice delivery system and encouraged the leaders to rally behind that vision. He also emphasized on focused leadership and delivery of world class justice.

JSC Secretary Mr. Walter Chikwana said since the inception of JSC, the team building program was the first of its kind with the objective of bringing oneness and uniformity which are key in the justice delivery system matrix.

Attendance was drawn from the JSC Secretariat, Master of the High Court, Superior Courts, Magistrates Court and Sheriff of the High Court and supporting departments. There was a rare and practical display of oneness and unity as the JSC leadership deroled from the moment of departure to Victoria Falls until arrival back in Harare. Staffers and Heads mixed, mingled and interacted freely resulting in frank and fruitful discussions.

Officially opening the event, Chief Justice of Zimbabwe Honorable Justice Luke Malaba challenged the team to operate efficiently, effectively and dispense quality justice with minimum delays.



JTIZ HOSTS JUDGES' INDUCTION



By Kudzai Rusakaniko

12 newly sworn-in Judges attended a three-day Judicial Training Institute of Zimbabwe (JTIZ) induction in Victoria Falls where they were taken through critical processes, effectiveness and assiduity that comes with being a judge. The induction program was officiated by the Chief Justice, Honourable Justice Luke Malaba who clearly stated that the orientation was an opportunity for the Judges to collectively acquire tools that will equip them for important tasks that lay ahead. He reminded the judges about this years' theme, 'Ensuring Efficiency and Effectiveness of the Judiciary' emphasizing that Efficiency and Effectiveness are the useful anchors

in the administration of justice and consequently important beacons in the office of a judge. He added that the theme is a "relentless reminder" of the work that needs to be done to fully realise the Judicial Service Commission's vision, 'A Zimbabwe in which world-class justice prevails.' In attendance during the

orientation were the Deputy Chief Justice, Judge President and other senior Judges from the Superior courts who also shared their experiences. They also imparted knowledge to the new Judges in order for them to be able to carry out their duties in the bench without fear, favour or prejudice.





JSC Secretary Mr. W. Chikwana taking over the Chairmanship from the former SAJAA Chairperson Mrs Roland L. Van Wyk

Judicial Service Commission (JSC) Secretary Mr Walter Chikwana has recently assumed Charimanship at the Southern African Judicial Administrators Association (SAJAA), a forum that was established to create a common platform for the promotion of rule of law, constitutionalism and good governance among Southern African Development Community (SADC) member states. The Miranda correspondent, Tarisai Mafura had the opportunity to interview Mr Chikwana following his appointment as the Chairperson of SAJAA in October 2021 and below are excerpts of the interview:

Q You recently assumed Chairmanship of the Southern African Judicial Administrators Association. How do you feel and what is your vision?

A The Association is a forum for Judicial

Administrators and we are humbled as a country to have the opportunity to lead such an important Association which brings together Judicial Administrators in the Southern African Development Community (SADC) region and our desire really is to continue on the trajectory that has been taken by our previous chairperson which is to ensure that there is uniformity in the support that we give to the Judiciary and also to focus on training of the non-judicial members like Registrars, Researchers and so forth.

Q Can you unpack SAJAA for us? What is its mission, goals, values and who are the member states and what binds them together?

A SAJAA is Southern African Judicial Association of Administrators and as I already indicated, it is a forum that brings together the Judicial Administrators



in the SADC region that is about 16 countries in the SADC region. SAJAA operates under the auspices of the Southern African Chief Justices forum. This is a forum of Chief Justices that is under the SADC region in which the Chief Justices meet annually to deliberate on issues pertaining to administration of justice and to promote the rule of law in the region and within the respective jurisdiction of the SADC countries. The Association was formed to support the Chief Justices Forum but more fundamentally to also ensure that we improve in quality of service that we give to members of the public who are approaching our courts. And at the same time, we also provide an efficient and effective administrative support to the judiciaries in our respective jurisdictions.

Q What is your key role as the Chairperson and how important is SAJAA to member states?

A SAJAA has an executive committee which

is consisted of the Chairperson, the Deputy Chairperson, Treasury General, the Secretary General and the Committee Member. The Chairperson in the interim now is Zimbabwe and there is no Deputy Chairperson because Zimbabwe assumed Chairperson after the present Chairperson had retired on medical ground. The Treasury General is Zambia, the Secretary General is Malawi, and the Committee Member is Mozambique. So the decisions that are made in as far as the manner in which SAJAA is supposed to operate are made by the executive committee. In fact, policy decisions are made at the Annual General Meeting when all the member countries meet annually. The executive committee is now mandated to implement those decisions. So as the Chairperson, really you are there to lead the executive committee in the implementation of resolutions which were made at the Annual General Meeting.

Q Your office as Secretary of the Judicial Service Commission is a busy one, how will you juggle SAJAA and your other responsibilities?

A Indeed, the office of the secretary of the Judicial Service Commission is quite busy and the work at SAJAA is also quite demanding but fortunately we operate as a committee. It is not a position in which one would work in isolation. We have an executive committee where decisions are made collectively. So really, with the support of the fellow executive committee members, I do not see any difficulty at all in leading the forum.

Q How long is your tenure and what strategic outcomes should we look forward to?

A I am only holding this office on an interim basis up to the time we hold our Annual General Meeting which will be held around October 2022 in Mozambique. That is when we are going to have elections. And when one is elected, you hold office for a period of two years. This is an interim arrangement because the substantive chairperson who was the Executive Director of the Judicial of Namibia had to retire and after her retirement, as the Deputy Chairperson, I was called upon to lead the Association up to the time we hold our Annual General Meeting.

JSC BENCHMARKS WITH KENYA

The Deputy Chief Justice Honorable Elizabeth Gwaunza led a six member delegation on a five day benchmarking exercise to the Kenya Judicial Academy and the E-Courts system.

DCJ Gwaunza said she was highly impressed by the Kenya Judiciary Academy and their appraisal systems adding that as the JSC embarks on its own journey with the Judiciary Training Institute of Zimbabwe and the setting up of the Integrated Electronic Case Management System, key lessons can be drawn from what Kenya has achieved.

The DCJ's team comprised Senior Judge of the Supreme Court Hon. Antonia Guvava JA, Judge President Hon. Maria Zumba-Dube, Senior Judge of the Labour Court Hon. Eunah Makamure, JTIZ Acting Head Dr. Rosalie Katsande and Protocol Officer Mrs Renicka Dziki.



Zimbabwe Delegation arriving at the dinner hosted by the Kenyan Chief Justice



The Zimbabwe Judiciary delegation and their Kenyan counterpart hold talks during dinner hosted by the Kenyan Chief Justice at a Nairobi hotel



Deputy Chief Justice Hon. E. Gwaunza being gifted by the Kenya Judicial Academy Director, Hon. Mr Justice SmokinWanjala



The Kenyan and Zimbabwe Delegation break into song and dance during the dinner session

FEMALE MAGISTRATES DOMINATE SWEARING-IN



Newly sworn-in Magistrates



Acting Chief Magistrate Mrs F. Mushure swearing-in new Magistrates



JSC management, invited guests and the newly sworn-in Magistrates (standing)

Kudzai Rusakaniko

18 Magistrates, 16 of them female were sworn in at the Harare Magistrates Court by the Acting Chief Magistrate Mrs. Faith Mushure on the 29th of November 2021. The new magistrates will be stationed at different provinces across the country. True to JSC's women empowerment policy, of the 18 sworn in, 16 of them were female. In an interview with The Miranda, Mrs. Mushure said the courts are open and the new magistrates will be key conduits in reducing the backlog. The new magistrates were sworn in to capacitate the courts and clear the backlog of court cases which was caused by the global pandemic, COVID-19. The Judicial Service Commission is determined to achieve the priorities of the 2021-2025 Strategic plan and the fight against corruption.

UNICEF TOURS BULAWAYO VICTIM FRIENDLY COURT

By Sheriffah Ndlovu

The Bulawayo Regional courts played host to representatives from UNICEF who toured the VFC facility and appreciated the operations of the same courts. Mr. M. Dzira, the Regional Magistrate in charge of Bulawayo, welcomed the organizations and had the opportunity to appreciate the assistance that the development partners have rendered over the years.

During the tour, Mr. Dzira, explained how a separation room and the court operate during a trial with vulnerable children or any vulnerable witness.

The UNICEF team expressed interest to increase support and improve the VFC facility.

Mr M.. Dzira, the Regional in charge Bulawayo, welcomed the organisations and had the opportunity to appreciate their assistance rendered over the years.



Present were members of the Victim Friendly Unit (VFU), The Prosecution, Regional

Interpreters and Intermediaries, Justice For Children, Social Welfare, Mpilo and VFU Police.

Death robs JSC

Tarisai Mafura and Rufaro Marira

Death has robbed the Judicial Service Commission (JSC) an employee, Mr Mwanyara Ngorima, who was a VIP driver to Honourable Justice Bhunu JA. Mr Ngorima who was also a renowned footballer, died on 14 November 2021 after succumbing to a cardiac arrest. According to his family, Ngorima collapsed whilst at a friend's place of residence in Glen Norah and was rushed to Chitubu Clinic where he was pronounced dead upon arrival. Speaking at the funeral gathering in Mutare, the Hon Bhunu JA expressed his earnest commiseration to the Ngorima family on the demise of their loved one. He described the late driver as an honest, capable and reliable person who handled his job with

utmost care and responsibility. Hon Bhunu also added that the late Ngorima was not just a driver but he was also like a brother to him. The Bhunu family treated him with great care and kindness as he had become like part of their family. Justice Bhunu urged the deceased's children Tawanda and Tanyaradzwa to strive so as to achieve their goals and encouraged them to look after their mother well. He stated that the loss of a parent is grief filled and traumatic but it does not mean the end of the world. Superior Courts Principal Human Resources Officer Ms Shelly Shonhiwa who also spoke at the funeral said it is disheartening to consistently lose members of the staff, adding that Mr Ngorima's sudden death dealt a huge blow to the JSC family.



The late Mr Mwanyara Ngorima

Mr Ngorima's colleagues told The Miranda that he reported for duty on Friday the 12th of November 2021 without showing signs of illness, only to receive sad news of his death on Sunday. They described the situation as "unsettling" though death is said to be inevitable. Scores of mourners thronged Dangamvura cemetery in Mutare to pay their last respect to Mr Ngorima. He survived by his wife and two children.

YEAR
2021
IN RETROSPECT

The Judicial Service Commission launched the Judicial Training Institute, (JTIZ) on the 3rd of September 2021, during the official opening of the Chinhoyi Court Complex. The establishment of the JTIZ by the Commission is in line with the Judicial Service Commission's Strategic Plan (2021 – 2025) which has set institutionalization of continual judicial training as a strategic priority. The ultimate goal is to support the Judicial Service Commission's strategic objectives through improved organizational performance at all levels.

In response to COVID-19 and in line with the World Health Organization (WHO) protocols, The Judicial Service Commission (JSC) rolled out massive fumigation programs that saw all its service vehicles, court rooms and offices being disinfected three times a week. The programme started in Harare in January and was replicated in all the 10 provinces country-wide.

On the 10th of June 2021, the Judicial Service Commission celebrated 11 years of its existence under the theme, "COURT AUTOMATION AND INTERGRATION: BREAKING BARRIERS FOR PERSONS WITH DISABILITIES". This theme was informed by the strategic priorities set out in the Judicial Service Commission Strategic Plan 2021- 2025.

The month of April saw ground breaking promotions in the Magistracy Department. Mrs Guwuriri, Ms Chakanyuka and Mr Bepura were appointed as Regional Magistrates after coming out tops in internal interviews held on 7 April 2021. Congratulations to the three for making it to the regional bench!

On 10 June 2021, the Secretary of the JSC, Mr. W. T. Chikwana introduced the Integrated Electronic Case Management System (IECMS) to the people of Zimbabwe. Through a press conference held on this momentous day, he outlined the phases of the implementation process of the web-based system

The appointment of 6 Supreme Court Judges in the last quarter of 2021 created vacancies in the High Court. This saw the elevation of three Judges from the Labour Court to the High Court. To fill in the gap, public interviews for High Court Judges were held and out of the 36 candidates, 9 of them were appointed as High Court Judges, at a colourful ceremony on 29 September 2021.

The JSC technical team comprising software developers namely Shamiso Muserere the Deputy Head of IT and Records Management, Tatenda Mapuranga, Attain Bhakiro and Chitova Jongwe flew to Armenia for IECMS technical training, facilitated by the ZW-IECMS project manager Mr Sergey Barseghyan of Synergy International. The Synergy team from Armenia, shared their technical expertise and the specialists attended training sessions which covered topics such as System Architecture Database Administration, Systems Engineering, Monitoring and Configuration.

Opening of the Chinhoyi High Court
The Judicial Service Commission continued to walk its talk and fulfilling its vision on access to justice for all in "A ZIMBABWE IN WHICH WORLD CLASS JUSTICE PREVAILS" when it officially opened the Chinhoyi court complex on 3 September 2021. Opening of the Chinhoyi complex dovetails with the Commission's 2021-2025 strategic plan in which among its outcomes, is the opening of more court stations throughout the country.

JSC mourns staffers
The year 2021 remains one of the most painful periods in the memories of JSC staffers as a number of their colleagues went to be with the Lord. Some succumbed to the COVID 19 infections, while others got involved in road accidents or died of other causes. May their souls rest in eternal peace!

New Head Office for JSC
In order to reduce expenditure on rentals and be self-sufficient, one of the major success stories of the Judicial Service Commission in the year 2021 was the acquisition of the JSC House which is now the Commission's Head Office. It is situated at corner 7th street and Josiah Chinamano Avenue in Harare.

Fare thee well Master!
The office of the Master of High Court was moved from the Judicial Service Commission and is now a department in the Ministry of Justice, Legal and Parliamentary affairs. This was done through General Notice 3408 of 2021 in terms of section 3 of the Administration of Estates Act.



JSC COURTS IN ZIMBABWE AND THEIR LOCATION



MASHONALAND WEST

HIGH COURT | CHINHYOI MAGISTRATES COURT | KADOMA MAGISTRATES COURT | KADOMA CIVIL COURT | CHEGUTU MAGISTRATES COURT | KAROI MAGISTRATES COURT | KARIBA MAGISTRATES COURT | MUBAIRA MAGISTRATES COURT | BANKET CIRCUIT MAGISTRATES COURT

MATABELELAND NORTH

HWANGE MAGISTRATES COURT | LUPANE MAGISTRATES COURT | VICTORIA FALLS MAGISTRATES COURT | BINGA MAGISTRATES COURT

BULAWAYO

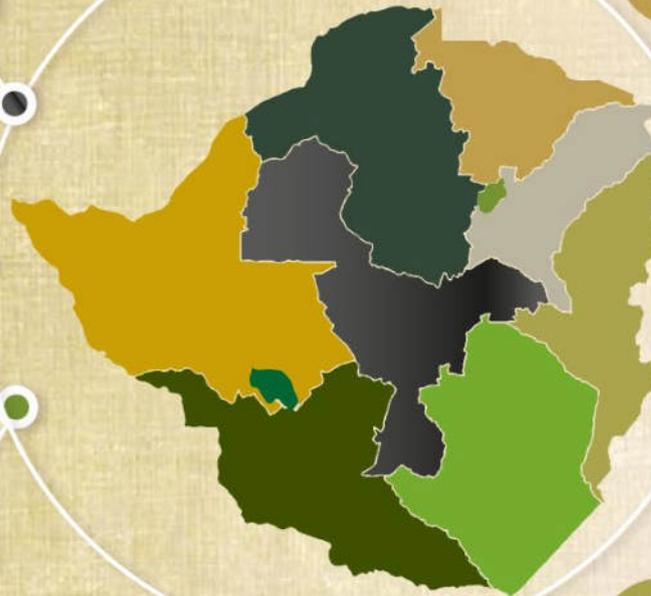
HIGH COURT | LABOUR COURT | BULAWAYO MAGISTRATES COURT | WEST COMMONAGE MAGISTRATES COURT | NKAYI MAGISTRATE COURT | TSHOLOTSHO MAGISTRATES COURT | INYATHI MAGISTRATES COURT

MIDLANDS

LABOUR COURT | GWERU MAGISTRATES COURT | GWERU CIVIL | KWEKWE MAGISTRATE COURT | KWEKWE CIVIL | GOKWE MAGISTRATES COURT | ZVISHAVANE MAGISTRATES COURT | SHURUGWI MAGISTRATES COURT | MBERENGWA MAGISTRATES COURT

MASHONALAND CENTRAL

BINDURA MAGISTRATES COURT | BINDURA CIVIL MAGISTRATES COURT | MT.DARWIN MAGISTRATES COURT | GURUVE MAGISTRATES COURT | CONCESSION MAGISTRATES COURT | CENTENARY CIRCUIT MAGISTRATES COURT | SHAMVA CIRCUIT MAGISTRATES COURT | RUSHINGA CIRCUIT MAGISTRATES COURT



MANICALAND

HIGH COURT | MUTARE MAGISTRATES COURT | MUTARE CIVIL COURT | CHIPINGE REGIONAL MAGISTRATES COURT | CHIPINGE MAGISTRATES COURT | RUSAPE MAGISTRATES COURT | CHIMANIMANI CIRCUIT MAGISTRATES COURT | MUTASA MAGISTRATES COURT | MURAMBINDA MAGISTRATES COURT | NYANGA MAGISTRATES COURT

HARARE

CONSTITUTIONAL COURT | SUPREME COURT | ADMINISTRATIVE COURT | HIGH COURT | LABOUR COURT | HARARE MAGISTRATES COURT | HARARE CIVIL MAGISTRATES COURT | MBARE MAGISTRATES COURT | CHITUNGWIZA REGIONAL MAGISTRATES COURT | CHITUNGWIZA MAGISTRATES COURT | BEATRICE CIRCUIT COURT | NORTON MAGISTRATES COURT

10

MATABELELAND SOUTH

GWANDA MAGISTRATE COURT | PLUMTREE MAGISTRATES COURT | BEITBRIDGE MAGISTRATES COURT | ESIGODINI MAGISTRATES COURT | KEZI MAGISTRATES COURT | FILABUSI MAGISTRATES COURT

6

MASVINGO

HIGH COURT | MASVINGO MAGISTRATES COURT | CHIREZI MAGISTRATES COURT | GUTU MAGISTRATES COURT | ZAKA MAGISTRATES COURT | BIKITA MAGISTRATES | CHIVI MAGISTRATES COURT | MWENEZI MAGISTRATES COURT | TRIANGLE CIRCUIT MAGISTRATES COURT | MASHAVA CIRCUIT MAGISTRATES COURT

9

MASHONALAND EAST

MARONDERA MAGISTRATES COURT | MUREWA REGIONAL MAGISTRATES COURT | MUREWA MAGISTRATES COURT | GOROMONZI MAGISTRATES COURT | CHIVHU REGIONAL MAGISTRATES COURT | CHIVHU MAGISTRATES COURT | MUTAWATAWA MAGISTRATES COURT | WEDZA MAGISTRATES COURT | KOTWA CIRCUIT MAGISTRATES COURT

12

9

4

9

7

8

10

Did you know?

SARS-CoV-2 Omicron variant



The SARS-CoV-2 Omicron variant is a variant of SARS-CoV-2, the virus that causes COVID-19. The variant was first reported to the World Health Organization (WHO) from South Africa on 24 November 2021. On 26 November 2021, the WHO designated it as a variant of concern and named it after omicron, the fifteenth letter in the Greek alphabet.

The variant has an unusually large number of mutations, several of which are novel and several of which affect the spike protein used for most vaccine targeting at the time of its discovery. This level of variation has led to concerns regarding transmissibility, immune system evasion, and vaccine resistance. As a result, the variant was quickly designated as being "of concern", and travel restrictions were introduced by several countries to limit or slow its international spread.

PREVENTION MEASURES FOR EVERYONE



WASH YOUR HANDS FREQUENTLY
WITH SOAP OR USED ALCOHOL BASED
SANITAZER



ALWAYS MASK-UP



KEEP DISTANCE
FROM OTHERS



STAY AT HOME
WHEN YOU ARE SICK



IEC



MMS

**ARE
YOU READY?**

4th QUARTER IN PICTURES





4th QUARTER IN PICTURES

MY NEW YEAR

2022 RESOLUTIONS

Name: _____

“Always have a plan and believe in it. Nothing happens by accident”

Chuk Knox

List of this year resolutions

Two columns of horizontal lines for listing resolutions, with a circular logo in the center.

Jan resolution box with 'Done: YES NO' at the bottom.

May resolution box with 'Done: YES NO' at the bottom.

Sep resolution box with 'Done: YES NO' at the bottom.

Feb resolution box with 'Done: YES NO' at the bottom.

Jun resolution box with 'Done: YES NO' at the bottom.

Oct resolution box with 'Done: YES NO' at the bottom.

Mar resolution box with 'Done: YES NO' at the bottom.

Jul resolution box with 'Done: YES NO' at the bottom.

Nov resolution box with 'Done: YES NO' at the bottom.

Apr resolution box with 'Done: YES NO' at the bottom.

Aug resolution box with 'Done: YES NO' at the bottom.

Dec resolution box with 'Done: YES NO' at the bottom.



LEGAL CROSSWORD NO. 19 BY MAYOR

This is an ordinary CODEBREAKER crossword puzzle, with a 2-in-1 twist. Each number represents the same letter, and only that letter, throughout, AND in both crosswords! To assist you in solving, you are given clues of the words required to fill each grid. Each solution's position in that grid is another challenge for you.

GRID A													GRID B												
1	2	3	3	4	5	3							6			18		3							
6			2			7							4	19	20	2	21	10	3						
8	9	10	5	2	3	3								15		15	9								
11			2			12							21	6	15	17	9	22	22						
2	13	2	14	2	10	2								23		9		22							
15			6			5							3	6	5	21	23	2	24						
3	16	9	1	1	2	17								25		10		15							

CLUES FOR GRID A													CLUES FOR GRID B												
Interpreter of scripture (7)													Biblical patriarch (7)												
Legal practitioners (7)													Welsh city (7)												
What we learn! (7)													Stands up against (7)												
African country (7)													Terrorist (7)												
Well-trained (7)													(Of a penalty) More deterrent (7)												
Set aside (7)													Court's decision (7)												
One who saw (7)																									

SOLVER'S WORKSPACE

1	2	3	4	5	6	7	8	9	10	11	12	13											
14	15	16	17	18	19	20	21	22	23	24	25	26											

PREVIOUS PUZZLE'S SOLUTION

1	2	3	4	5	6	7	8	9	10	11	12	13											
G	E	A	R	B	O	X	S	Q	U	I	Z	P											
14	15	16	17	18	19	20	21	22	23	24	25	26											
F	L	Y	T	M	H	W	C	K	V	N	D	J											

For more of these challenging puzzles, visit the compiler's Facebook page, The Norton Times, or WhatsApp +263776367719. My Twitter handle is @mayortoo3

Miranda Entertainment CORNER

Previous edition solution



Spot 5 differences Between these 2 pictures



MISCONDUCT *Watch*



CASE 1

The member, who was an Accountant, was charged for contravening paragraph 3 of the Third Schedule of the Judicial Service Regulations, 2015. He failed to efficiently and competently manage the books of accounts during the period extending from 2017 to 2021. During a station visit, it was discovered that the books of accounts at the station were in total shambles. There were grave errors unearthed including errors of accounting, violations of accounting principles in areas of TD accounts, Revenue Accounts, Witness Expenses, Time to pay Records, Warrants of Arrests register, Security items and Court fees that were detected at the station. At one time the member was supposed to bank \$ZWL10 000 but unprocedurally split the banking into two deposits of \$5 000 each. On another day he accumulated a surplus cash of \$2 000 but had no clue where the surplus came from. It was also noted that he processed registrations for deceased estates and peace orders but did not receipt any money resulting financial loss to the Commission. Last but not least, it was also noted that there were recurring delays in banking in contravention of the Treasury Instructions. The member resigned pending the disciplinary process.

CASE 2

The member who was a court interpreter was suspended from duty on allegations of theft. She allegedly unlawfully took a CABS bank card belonging to a colleague and withdrew cash amounting to ZWL\$137 642.58 without authority from the owner of the card. She withdrew the cash during the period extending from 3 December 2020 to 3 August 2021. The member was convicted for theft and sentenced to a term of imprisonment which was suspended on conditions of both good future conduct and restitution. The member was discharged from service upon conviction.

CASE 3

The member who was a watchperson was facing a criminal charge for contravening Section 182 (2)(e) of the Criminal Law Codification and Reform Act for contempt of court. The member allegedly disobeyed a court order that interdicted him from farming on a certain piece of land and proceeded to farm on it. He was arrested for contempt of court. The member was discharged from the Judicial Service Commission upon conviction.

CASE 4

The member was charged for contravening paragraph 3 of the Third Schedule of the Judicial Service Regulations, 2015. She flouted the standard operating procedures when she signed procurement minutes for the filing of certain court stations as a member in circumstances where no meeting had actually taken place. The member also signed minutes for fix and supply procurements for court stations as a member despite the fact that no meeting, in which she had participated in, had taken place. This was in violation of settled procurement practices and standard operating procedures governing procurement processes which require that minutes should be generated from a meeting properly held for that purpose. Her conduct therefore resulted in an unfair and unjust comparative bidding process. The member was reprimanded and given a First Formal Warning.

CASE 5

The member is a senior member of staff with a responsibility for supervising operations at the station where she is in charge. She was presented with procurement documents for recommendations and passed them for payment without exercising due diligence. She recommended the procurement of furniture without making careful considerations of all the relevant documents for procurement. The

member made assumptions about the correctness of the documents and negligently signed and passed the documents for payments without satisfying herself that the documents were in order. This conduct resulted in the comparative bidding process being unfair and unjust as she did not exercise her duties fully in the supervision and checking the correctness of documents she was authorising. The member was reprimanded and given a First Formal Warning.

CASE 6

The member who was an Executive Assistant was suspended from duty and subsequently charged with misconduct for contravening paragraph 4 of the Third Schedule. The charge was on the basis that she was transferred to another station but did not proceed to the new station as instructed. Instead, she requested for time to solve her family issues and was granted time off from the 13th to the 17th of September 2021 and instructed to report to her new station after the time off. However, the member only showed up for work at her previous station on the 4th of October 2021 despite several efforts to contact her.

Upon being asked to give an account on where she had been, the member gave reasons as to why she cannot relocate to the new court instead. The member was charged for disobeying standing orders and consented to a determination without a disciplinary hearing. She was found guilty and discharged from service.

NOTICE BOARD

APPOINTMENTS

Constance Rudo Makoni-Thodhlana Head of Corporate Services JSC Secretariat
Aspinus Burungudzi Payroll Officer JSC Secretariat
Christine Mukombami Assistant Internal Auditor Audit
Malvern Wiriranai Mahere Tigere Assistant Internal Auditor Audit
Ashley Ranganai Gundugwa Assistant Internal Auditor Audit
Sandra Chimba Assistant Internal Auditor Audit
Alfred Mandinyenya Accounting Assistant Master of High Court
Nathaniel Shingai Munakamwe Watchperson Chief Magistrate
Tinotenda Patson Marufu Watchperson Chief Magistrate
Diana Mvere Clerk of Court Chief Magistrate
Sisasenkosi Pertunia Donga Clerk of Court Chief Magistrate
Tariro Brenda Chitauru Clerk of Court Chief Magistrate
Genius Chamisa Assistant Registrar Superior Courts
Getrude Musonza Court Interpreter Chief Magistrate
Elvis Ndllovu Accounting Assistant Master of High Court
Lisa Batsirayi Ziro Human Resources Assistant Chief Magistrate
Rutendo Toleni Human Resources Assistant Chief Magistrate
Clemence Marufu VIP Driver Superior Courts
Dzidzai Patience Mazani Accounting Assistant Chief Magistrate
Tariro Charity Ponela Executive Assistant Chief Magistrate
Blessing Tarutira Office Orderly Chief Magistrate
Rudolf Katsamura VIP Driver Superior Courts
Talent Chireshe Records and Information Assistant Superior Courts
Tendayi Chiwombe Records and Information Assistant Superior Courts
Irvine Gwete Records and Information Assistant Chief Magistrate
Michael Chimusoro Clerk of Court Chief Magistrate
Linnet Gava Office Orderly Chief Magistrate
Nigel Nyasha Mubaiwa Research Officer Superior Courts
Charity Muzizi Judges' Assistant Superior Courts
Rudo Fadzai Dhlembeu Judges' Assistant Superior Courts
Melinda Mupfungidza Judges' Assistant Superior Courts
Bernardette Marara Judges' Assistant Superior Courts
Lindokuhle Ndllovu Judges' Assistant Superior Courts
Abigail Mulaleya Judges' Assistant Superior Courts
Thamsanqa Mahoko Judges' Assistant Superior Courts
Primrose Bulokanan Nyathi Judges' Assistant Superior Courts
Shamiso Madziwa Court Recorder Chief Magistrate
Theosophy Dombo Executive Assistant Superior Courts
Tatenda Charlotte Chibisa Executive Assistant Chief Magistrate
Linda Dudzai Tsinakwadi Executive Assistant Chief Magistrate
Mercy Chibanda Executive Assistant Superior Courts
Palxedes Gunduza Executive Assistant Superior Courts
Gracious Gamuchirai Kanyongo Executive Assistant Superior Courts
Francisca Mhomwa Executive Assistant Superior Courts
Taizivei Fundira Executive Assistant Superior Courts
Lebohang Muzi Ncube Court Interpreter Chief Magistrate
Noster Masviba Executive Assistant Chief Magistrate
Mary Mandivava Assistant Registrar Superior Courts
Fortunate Mukahanana Accounting Assistant Chief Magistrate
Kuziva Katsenga Clerk of Court Chief Magistrate
Gloria Matanhire Clerk of Court Chief Magistrate
Mavis Muteveri Clerk of Court Chief Magistrate
Freddy Tinitenda Tavengwa Clerk of Court Chief Magistrate
Joyce Mudiwa Watchperson Chief Magistrate
Gift Magwera Watchperson Chief Magistrate
Mercy Magama Human Resources Officer Master of High Court
Mujane Ngwenya Accounting Assistant Chief Magistrate
Simbarashe Chapanga Office Orderly Chief Magistrate
Tinashe Munzara Office Orderly Chief Magistrate
Silence Muchono Office Orderly Chief Magistrate
Tinotenda Marshal Zamba Clerk of Court Chief Magistrate
Cynthia Mationesa Ndengu Clerk of Court Chief Magistrate
Munyaradzi Nyamunda Clerk of Court Chief Magistrate
Brighton Chesa Court Interpreter Chief Magistrate
Sithokozile Moyo Clerk of Court Chief Magistrate
Talent Mandaza Accounting Assistant Chief Magistrate
Malcom Paul Munemo Watchperson Chief Magistrate
Clarah Netsai Chidawanyika Executive Assistant Chief Magistrate
Tatenda Mugodi Executive Assistant Chief Magistrate
Miranda Magwegwe Human Resources Officer Chief Magistrate
Regis Junior Chimbuya Accounting Assistant Sheriff
Rimaunake Rudo Hazel Executive Assistant Chief Magistrate
Cathrine Ndonde Court Interpreter Chief Magistrate
Chipo Mombeyara Executive Assistant Superior Courts
Gilmore Tinei Muchopa Administration Assistant Superior Courts
Lisedi Mpopu General Hand Chief Magistrate
Petronella Life Nyamukondiwa Assistant Registrar Superior Courts
Wilfred Chivasa IT Officer Chief Magistrate
Dadirayi Soko Office Orderly Superior Courts
Ernest Gandawa Office Orderly Superior Courts
Theresa Mutopa Records and Information Assistant Superior Courts
Phahlani Chris Mabasa Clerk of Court Chief Magistrate
Mercy Tshuma Court Interpreter Chief Magistrate
Sithokozile Ndebele Clerk of Court Chief Magistrate
Mazviita Sharon Zungunde Assistant Registrar Superior Courts
Prsca Memory Nyari IT Officer Superior Courts
Mavis Tupiri Clerk of Court Chief Magistrate
Andrew Takunda Matsikiti IT Officer Superior Courts
Thulani Mutenje Protocol Officer JSC Secretariat
Atkins Chimunhu Clerk of Court Chief Magistrate
Johanna Komborerai Mukwesa Magistrate Chief Magistrate
Ivy Jawona Magistrate Chief Magistrate
Karen Jeffrey Magistrate Chief Magistrate
Naison Dhambuza Magistrate Chief Magistrate
Itai Ayah Kagwere Magistrate Chief Magistrate
Diana Masiyiwa Magistrate Chief Magistrate
Prince Itai Hurungudo Magistrate Chief Magistrate
Mehluli Moyo Magistrate Chief Magistrate
Makelo Future Ncube Magistrate Chief Magistrate
Faina Rutendo Makumbe Magistrate Chief Magistrate
Lynne Gloria Chinzou Magistrate Chief Magistrate
Rudo Esther Mutezo Magistrate Chief Magistrate
Nkosiphile Ketumile Dewa Court Recorder Chief Magistrate
Kuziwa Arnold Ushamba IT Officer Superior Courts
Kudzanai Masukume Clerk of Court Chief Magistrate
Takunda Mandevhani Judges' Assistant Superior Courts
Cordellia Tafadzwa Cheta Judges' Assistant Superior Courts
Hazel Dirani Judges' Assistant Superior Courts
Natasha Tashinga Potani Judges' Assistant Superior Courts
Kudzanai Mahaso Judges' Assistant Superior Courts
Salma Maxine Murimba Judges' Assistant Superior Courts
Norah Nyemudzai Jambaya Office Orderly Superior Courts
Priviledge Nyawo Office Orderly Superior Courts
Shyleen Masimab Office Orderly Superior Courts
Miranda Nontokozo Dube Office Orderly Superior Courts
Lux Clement Paradzai Office Orderly Superior Courts
Bongani Mathema Office Orderly Superior Courts
Tanaka Brain Saitenga Office Orderly Superior Courts
Tanaka Wallas Muyengwa Assistant Sheriff Sheriff
Loveness Murombo Assistant Sheriff Sheriff
Kudakwashe Nathan Zaranyika Assistant Sheriff Sheriff
Angelica Rudo Mahamba Assistant Sheriff Sheriff
Kudzai Masukume Clerk of Court Chief Magistrate
Mercy Murengwi Clerk of Court Chief Magistrate

RESIGNATIONS

Calvin Mutambarike Court Interpreter Rusape
Payne Marandu Records and Information Assistant Chief Magistrates' Office
Nomthandazo Ndiweni General Hand Plumtree
Regionald Chirhilele Records and Information Assistant High Court Mutare
Talent Jokonya Principal ICT Officer Masvingo High Court
Nomathemba Gumede Court Interpreter Court Interpreter
Rumbidzai Makuvele Court Interpreter Masvingo Magistrates' Court
Stanley Clarkson Nyoka VIP Driver to Judge Gowora Constitutional Court
Michael Chibvongodze Accountant Gutu
Brenda Paida Huni Assistant Registrar High Court
Kudakwashe Nzvere Principal Procurement Officer JSC Secretariate
Melody Makinzi Clerk of Court Masvingo
Precious Rukara Chingore Judges' Assistant (Judges Clerk) Labour Court Bulawayo
Brighton Makani Accounting Assistant Sheriff Victoria Falls
Nolan Mushohwe Accounting Assistant Zvishavane

DISCHARGE

Farai Manga ICT Officer Marondera
Honest Nyakupinda Clerk of Court Marondera
Dominic Zengenene Watchperson Chinhoyi
Mongameli Hwavai Watchperson Gweru
Emely Mangwendedza Executive Assistant High Court-Harare

RETIREMENTS

Benhilda Duri Clerk of Court Kadoma
Revai Rabson Vengai Accounting Assistant Zvishavane
Naume Mangena Executive Assistant Harare
Tandiwe Tshuma Chief Court Interpreter Gwanda
Rejoice Madzore Watchperson Masvingo

DEATHS

Mwanyara Ngorima VIP Driver Superior Courts

JSC 2022 CALENDAR

CONSTITUTIONAL COURT CALENDAR 2022

First Term

10th January, 2022 to 1st April, 2022

Easter Vacation

2nd April, 2022 to 8th May, 2022

Second Term

9th May, 2022 to 29th July, 2022

Mid-Year Vacation

30th July, 2022 to 4th September, 2022

Third Term

5th September, 2022 to 25th November, 2022

Christmas Vacation

2
6th November, 2022 to 8th January, 2023

SUPREME COURT CIRCUIT 2022

First Circuit

Bulawayo

21st March, 2022 to 25th March, 2022

Second Circuit

Bulawayo

18th July, 2022 to 22nd July, 2022

Third Circuit

Bulawayo

4th Nov, 2022 to 18th Nov, 2022

HIGH COURT CIRCUIT 2022

First Circuit

Gweru

24th January, 2022 to 4th February, 2022

Hwange

7th March, 2022 to 18th March, 2022

Second Circuit

Gweru

16th May, 2022 to 27th May, 2022

Hwange

6th June, 2022 to 17th June, 2022

Third Circuit

Gweru

19th September, 2022 to 30th September, 2022

Hwange

3rd October, 2022 to 14th October, 2022

LABOUR COURT CIRCUIT 2022

First Circuit

Mutare

17th Jan, 2022 to 28th Jan, 2022

Hwange

14th Feb, 2022 to 25th Feb, 2022

Masvingo

7th March, 2022 to 18th March, 2022

Second Circuit

Mutare

23rd May, 2022 to 3rd June, 2022

Hwange

20th June, 2022 to 1st July, 2022

Masvingo

11th July, 2022 to 22nd July, 2022

Third Circuit

Mutare

12th Sep, 2022 to 23rd Sep, 2022

Hwange

17th Oct, 2022 to 28th Oct, 2022

Masvingo

7th Nov 2022 to 18th Nov, 2022

SUPREME COURT CALENDAR 2022

First Term

10th January, 2022 to 1st April, 2022

Easter Vacation

2nd April, 2022 to 8th May, 2022

Second Term

9th May, 2022 to 29th July, 2022

Mid-Year Vacation

30th July, 2022 to 4th September, 2022

Third Term

5th September, 2022 to 25th November, 2022

Christmas Vacation

26th November, 2022 to 8th January, 2023

HIGH COURT CALENDAR 2022

First Term

10th January, 2022 to 1st April, 2022

Easter Vacation

2nd April, 2022 to 8th May, 2022

Second Term

9th May, 2022 to 29th July, 2022

Mid-Year Vacation

30th July, 2022 to 4th September, 2022

Third Term

5th September, 2022 to 25th November, 2022

Christmas Vacation

26th November, 2022 to 8th January, 2023

LABOUR COURT CALENDAR 2022

First Term

10th January, 2022 to 1st April, 2022

Easter Vacation

2nd April, 2022 to 8th May, 2022

Second Term

9th May, 2022 to 29th July, 2022

Mid-Year Vacation

30th July, 2022 to 4th September, 2022

Third Term

5th September, 2022 to 25th November, 2022

Christmas Vacation

26th November, 2022 to 8th January, 2023

ADMINISTRATIVE COURT CALENDAR 2022

First Term

10th Jan, 2022 to 1st April, 2022

Easter Vacation

2nd April, 2022 to 8th May, 2022

Second Term

9th May, 2022 to 29th July, 2022

Mid-Year Vacation

30th July, 2022 to 4th Sep, 2022

Third Term

5th Sep, 2022 to 25th Nov, 2022

Christmas Vacation

26th Nov, 2022 to 8th Jan 2023